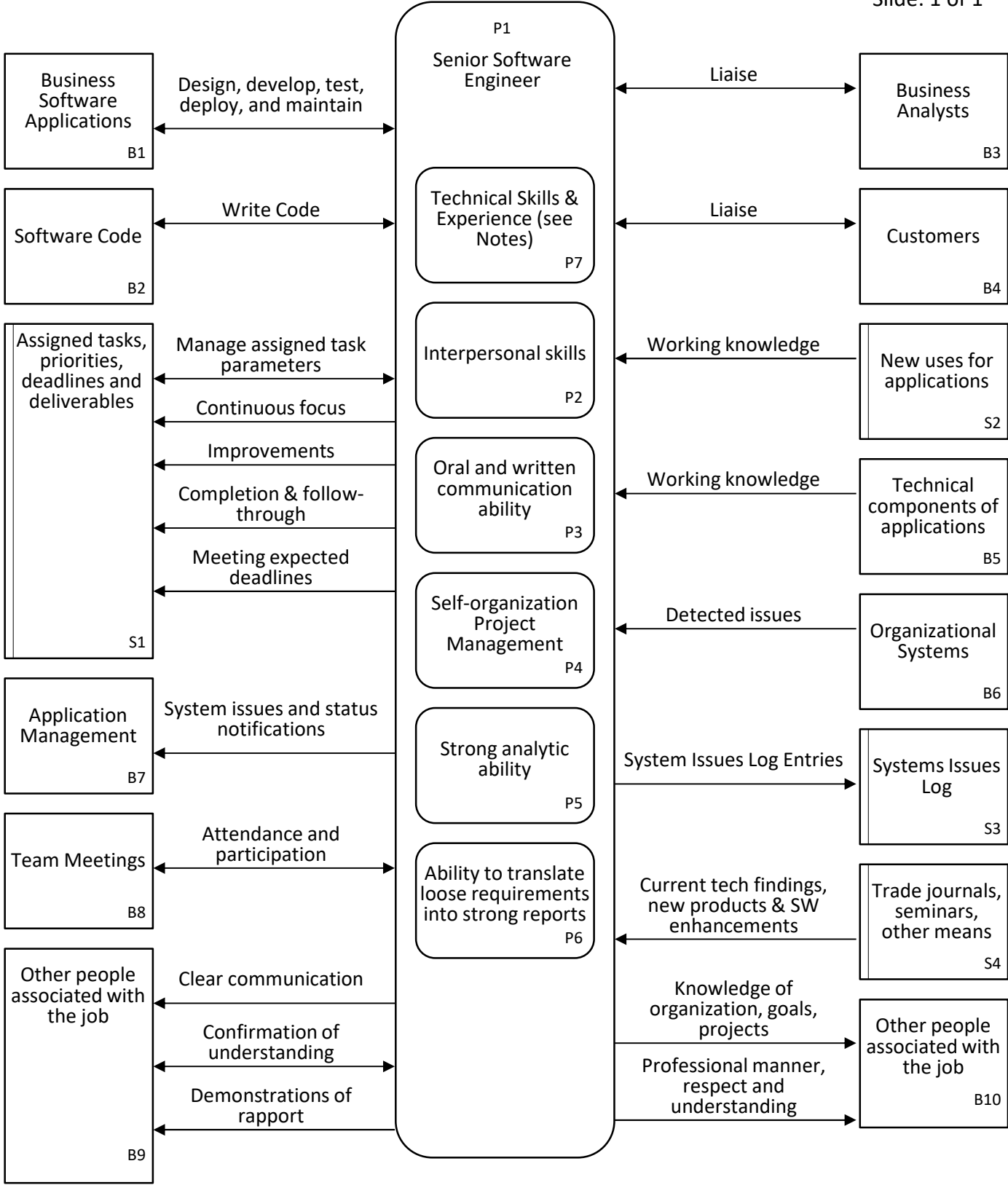


Area Title:	Senior Software Engineer	ID:	ZR6EP9UV
Map Title:	Senior Software Engineer	Map ExtID:	VS7V4LM4
Map Type:	Map	Date/Time:	2021/08/02 08:06:26 PM

Slide: 1 of 1



Map and Plan Area ID: ZR6EP9UV
 Map Title: Senior Software Engineer
 Date/Time: 2021/08/02 08:06:26 PM

Flow codes: ==>[] : to Central Process; <==[] : from Central Process; <==> : to/from Central Process	Candidate Interview Information Capture		
Main Text	Evidence/Examples	Notes	Score 1 to 5
Senior Software Engineer <i>Map Central Process</i>			
Technical Skills & Experience (see Notes) P7			
<i>Note</i> Rest APIs			
<i>Note</i> UI/UX design and development;			
<i>Note</i> JavaScript library frameworks such as jQuery, Angular, Node.js & React			
<i>Note</i> Reporting Tools like MS SSRS and Crystal Reports			
<i>Note</i> SharePoint			
<i>Note</i> Domain specific knowledge			
Interpersonal skills P2			
<i>Note</i> Ability to work with diverse personalities			
Oral and written communication ability P3			
<i>Note</i> Needs excellence			
Self-organization Project Management P4			
Strong analytic ability P5			
Ability to translate loose requirements into strong reports P6			
Left Side Column			
Business Software Applications B1			
<==> Design, develop, test, deploy, and maintain			
Software Code B2			
<==> Write Code			
<i>Note</i> Well-documented, tested and high quality			
Assigned tasks, priorities, deadlines and deliverables S1			
<==> Manage assigned task parameters			
<==[] Continuous focus			
<==[] Improvements			
<==[] Completion & follow-through			
<==[] Meeting expected deadlines			
Application Management B7			
<==[] System issues and status notifications			
Team Meetings B8			
<==> Attendance and participation			
Other people associated with the job B9			
<==[] Clear communication			
<==> Confirmation of understanding			
<==[] Demonstrations of rapport			
Right Side Column			
Business Analysts B3			
<==> Liaise			
Customers B4			
<==> Liaise			
New uses for applications S2			
[]<== Working knowledge			
Technical components of applications B5			
[]<== Working knowledge			
Organizational Systems B6			
[]<== Detected issues			
Systems Issues Log S3			
[]==> System Issues Log Entries			
Trade journals, seminars, other means S4			
[]<== Current tech findings, new products & SW enhancements			
Other people associated with the job B10			
[]==> Knowledge of organization, goals, projects			
[]==> Professional manner, respect and understanding			

Senior Software Analyst

Main Responsibilities

- Design, develop, test, deploy, and maintain business applications built with a variety of technologies and frameworks
- Write well-documented, tested and high-quality code
- Liaison with Business Analysts and customers to analyze business requirements
- Manage project priorities, deadlines, and deliverables
- Maintain a working knowledge of new uses for and new features of the applications and underlying technical components
- Ensure that problems or system issues are prioritized and addressed in a timely manner and status is communicated to affected users and IT Management
- Communicate clearly, ensure instructions are clearly understood.
- Attend team meetings
- Demonstrate a good rapport and cooperative working relationships with all members of the team; respond to co-workers expressing concerns and promote group morale
- Continually focuses on assigned tasks and seeks and implements improvements as necessary
- Demonstrates a knowledge of Telecare 's customers including clients/residents, families and governmental agencies in all interactions and conduct
- Acts in a professional manner, always demonstrating respect and understanding of the community and fellow employees
- Completes and follows through with tasks and assignments, meeting expected deadlines
- Stays current with latest technical findings, new products, and software enhancements through trade journals, attendance at seminars and other means